

## Team Building for Managers Workshop

### Course Duration 1 Day

Team building is an important part of the work experience. It is not only applicable to your work life, but also transfers over to your personal and social life. When working with a team, it is important to fully engage yourself. One should take the time and proper steps, to become the best team member they can be.

With our Team Building for Managers workshop, your participants will learn how important team building is and how beneficial it can be. Through this workshop, your participants will gain a new perspective on teamwork, and become a valuable member to any team they are placed in. Follow the information in this workshop and create a positive atmosphere within your company with the use of teams.

### Course Objectives

At the end of the course participants will be able to:

- Discuss the benefits of team work
- Understand the importance of intentionally fostering teamwork
- Determine strategies your organization can take to build teams
- Understand the benefits of games and social activities in building a team
- Apply the principles of team building to your own organization

### Course Outline

#### What Are the Benefits of Team Building?

Better Communication and Conflict Resolution  
Effectiveness  
Motivation  
Camaraderie

#### Types of Team Building Activities

Games  
Activities  
Education  
Social Gatherings

#### Games

Games for Introductions  
Games to Build Camaraderie  
Games for Problem-Solving  
Games to Stimulate Interaction

#### More Team Building Games

Games to Build Trust  
Games to Motivate

Games to Build Communication  
Games for Conflict Resolution

#### Activities

Activities to Build Camaraderie  
Activities for Idea Sharing  
Activities to Build Trust  
Activities to Stimulate Interaction

#### More Team Building Activities

Activities to Motivate  
Activities to Improve Working Together  
Activities to Build Communication  
Activities for Conflict Resolution

#### Social Gatherings

Singing/Karaoke  
Dinner/Potlucks  
Physical Activities

Meetings

#### Common Mistakes When Team Building

Allowing Cliques to Develop  
Not Delegating Tasks  
Rewarding in Private/Criticising in Public  
Disjointed Plans of Grandeur

#### Formatting a Team Building Plan

Define the Goal  
Consult Team Members  
Research and Create Structure  
Keep It Fun

#### Evaluate

Was the Goal Met?  
Was the Team Building Cohesive?  
What Did the Team Think of the Team Building?  
How Can the Team Building Be Improved for Next Time?